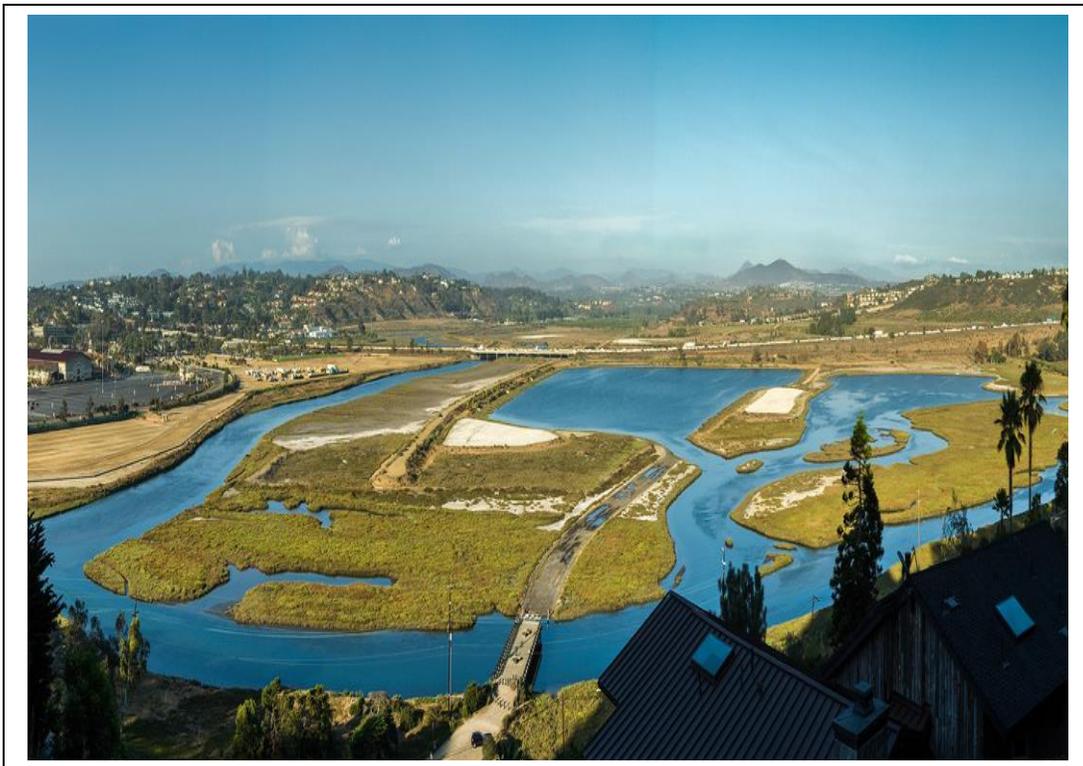


**The San Dieguito River Park
Invites Applications for
General Manager**



Application Deadline: November 9, 2020

The River Park

The San Dieguito River Valley Regional Open Space Park Joint Powers Authority (JPA) is a local governmental agency created in 1989 by six separate agencies: the Cities of Del Mar, Escondido, Poway, San Diego, and Solana Beach, and the County of San Diego. The JPA is governed by a nine-voting member Board of Directors, one each from the cities of Del Mar, Escondido, Poway, and Solana Beach, two each from the City and County of San Diego, and the chair of a citizens advisory committee. The Assistant Director of the 22nd District Agricultural Association serves as an ex-officio Board member.

The JPA is a unique public agency designed to help create and maintain an open space park within the San Dieguito River Valley (San Dieguito River Park) that extends from Volcan Mountain to the beaches of Del Mar, a length of over 55 miles in partnership with other public and private entities. The JPA owns and/or manages over 3,000 acres land and 48 miles of public trails within the San Dieguito River Park. Other areas within the park are owned and managed by other entities, such as the County of San Diego. The overarching goal of this collaborative effort is to create a regional open space greenbelt and park system that protects the waterways and natural and cultural resources, and to provide a coordinated system of preserved lands with a connecting corridor of walking, equestrian, and bicycle trails. The “big vision” is to construct the “Coast to Crest Trail”, a trail system stretching the entire 55 linear miles from the eastern terminus of the park at rugged Volcan Mountain to the beautiful sandy beaches of Del Mar. In addition to its park services and trails system, the JPA maintains numerous Habitat Management Areas for which the agency has received non-wasting endowments.

Significant portions of the San Dieguito River Park and the Coast to Crest Trail have been established, and planning for additional trail segments is underway. Also, there is a significant wetland restoration project in the west end of the park that has been completed and is currently undergoing monitoring and maintenance, and an additional wetlands project being done in partnership the San Diego Association of Governments (SANDAG) that is in the final planning and permitting stages.

Partner Organizations

Besides the member agencies, the JPA benefits from strategic and supportive relationships with numerous other organizations. The San Dieguito River Valley Conservancy (Conservancy) is a nonprofit organization that has acquired land and helps fund projects within the San Dieguito River Park. The Conservancy also helps promote the San Dieguito River Park and offers some park programming. The Citizen’s Advisory Committee (CAC) is comprised of 36 groups including community planning groups, homeowner’s associations, citywide planning and environmental organizations, recreational user groups and property owners, all with an interest in park operations. The “Dust Devils” are one example of the many volunteer groups that provide invaluable assistance to JPA rangers with regard to park and trail maintenance.

The Position

The General Manager serves as the top-level executive of the organization, and reports to the Board of Directors. The position currently oversees a staff of eleven persons, including a Principal Planner, Resource and Trails Manager, Trails Manager, Manager of Interpretation and Outreach, six rangers, and an Office Manager. The General Manager is responsible for directing all programs and services of the JPA, park planning, acquisition and development, and park maintenance and operations. Essential duties include:

1. Establish and maintain positive working relationships with the JPA Board, JPA employees, CAC, volunteers, and partnering agencies;
2. Administer and conduct the ordinary and usual business and affairs of the JPA, including management, and supervision of the JPA’s workforce, in a reasonable, prudent, and professional manner;

3. Maintain, review, develop and implement administrative procedures and standards for efficient, safe, and effective operation of the JPA facilities and programs;
4. Promote JPA functions, programs, and activities to continually improve public knowledge, understanding, confidence, and support. Oversee effective, comprehensive public information efforts using telephone, email, newspaper, website, mailings, and other media;
5. Represent the JPA's interests effectively and professionally in public meetings and in the community;
6. Attend all regular, special, committee, and ad hoc meetings of the Board of Directors and participate in discussions with the Board of Directors in an advisory capacity;
7. Support the functions of the Board, including ensuring preparation of agendas, meeting minutes, and compliance with open meeting laws;
8. Keep the Board of Directors advised of the financial condition and future needs of the JPA and make such recommendations as the General Manager determines are necessary or appropriate for sound financial management of the JPA; and
9. Perform such other duties as may be assigned by the Board of Directors, in its sole discretion, from time to time.

Compensation

The San Dieguito River Park offers a competitive compensation package including salary and benefits. The benefits include vacation, holidays, executive leave and a health flexible spending account. A defined benefit retirement plan administered by the County of San Diego is provided. The salary and benefits for this position are negotiable and commensurate with the qualifications of the selected individual.

Qualifications

Applicants should have a least ten years of experience working in positions that focus on one of more of the following areas: i) natural resource protection, ii) parks and recreation, iii) open space management. Applicants should possess proven leadership skills, be good communicators, and be persons who can build and maintain consensus among the member agencies. The selected person should have good general experience in budget development and fiscal management, human resources management, land use and open space planning and development, grantsmanship, property acquisition and negotiating skills, and a commitment to environmental stewardship.

Applicants must possess a bachelor's degree that is focused on natural resource protection, urban planning or environmental sciences. A bachelor's degree in another field accompanied by other degrees or educational certificates focused on the appropriate areas will also suffice.

Application Procedure and Filing Deadline

Candidates must provide a cover letter and detailed resume by 5:00 p.m., Monday, November 9, 2020. Resumes should include a description and dates of positions held, highest salary at each position and reason for leaving. A list of three references with contact information should also be provided. Application materials may be sent via email or U.S. Mail to: D. Wayne Brechtel, General Counsel, 462 Stevens Avenue, Suite 100, Solana Beach, CA 92075.
dwb@wordenwilliams.com

Selection Process and Timeframe

Once the filing deadline arrives, all submitted materials will be reviewed by an ad hoc committee. Preliminary interviews with ad hoc committee members will be conducted. Finalist interviews by the Board of Directors are

tentatively scheduled for November 20, 2020. The selection process may be completed on that date or shortly thereafter.