

**SAN DIEGUITO RIVER PARK
JOINT POWERS AUTHORITY**

RECRUITMENT ANNOUNCEMENT

RANGER I

\$29,348.80 (14.11) to \$46,759.44 (22.48)

APPLICATION PROCESS

Applicants must submit a cover letter, resume and three professional references in electronic format to David Hekel, Trails Manager at david@sdrp.org by 5:00p.m. November 30, 2020.

DEFINITION

The duties of this position are to protect, preserve, enhance, and interpret park areas; assist the visiting public toward appropriate and enjoyable use of parks; train and work with volunteers; construct and maintain trails; rehabilitate disturbed habitat, perform park operational duties including administration, ensure safety, perform public relations, rule enforcement, landscape maintenance, facility repair and construction; and perform any related work in order to implement the Parks mission statement.

This position does not require “law enforcement” certification or experience in law enforcement.

The Ranger I and II positions and Senior Ranger positions work under the general direction of, and report directly to, the Resources and Trails Manager.

The Ranger I position is an entry-level position into the Park Ranger series.

The Ranger II position is more advanced, requiring more experience and/or education level.

The Senior Ranger position is a supervising position with general responsibility for the implementation of the Park Ranger program, interpretive program, park operations and maintenance program as directed by the Trails and Resources Manger.

EXAMPLES OF DUTIES: Not limited to the list below.

- Supervise volunteers, Urban Corps, California Conservation Corps, California Dept. of Forestry and/or Sheriff crews, and contracted companies in the construction, maintenance and cleaning of trails, staging areas, and restoration sites;
- Maintain a presence and act as an information source at trailheads, staging areas, and along trails. Answer general questions from the public and explain park policies and regulations;
- Patrol the park and enforce park standards;
- Maintain records of ranger-related activities and volunteer hours and prepare reports;
- Perform minor maintenance and repair work on park vehicles, power tools and equipment, and park facilities;
- Implement and maintain habitat and trail projects including loading equipment and supplies;
- Work with other park staff and volunteers to develop, administer, and support interpretive programs and volunteer training programs, i.e., volunteer docents and patrols;
- Supervise and support the Volunteer Patrol;
- Perform basic trail and facilities maintenance, including trash pickup and disposal, as needed;
- Lead hikes, prepare and give presentations, attend community meetings, as needed;
- Cooperate and communicate with Park staff to minimize duplication of effort and maximize effectiveness;
- Design and implement (with assistance from Park staff and others) interpretive displays, kiosks, etc;
- Advise and supervise Scout Projects.

MINIMUM QUALIFICATIONS

The ability and willingness to communicate, cooperate, and coordinate with other staff members.

Thorough Knowledge of:

Principles of park facility management including construction, restoration, utility repair, landscape maintenance and

equipment repair.

Principles and practices involved in protecting, maintaining and enhancing park natural areas.

Trail alignment, construction and maintenance.

Public relations and interpretive techniques in a park environment.

Working with, training and motivating volunteers.

General Knowledge of:

Principles of park planning.

Plant and animal species native to the San Diego area.

Cultural and historical background of the San Dieguito River Valley.

Skills:

Good communication skills, both written and oral a must.

Understand and follow written and oral instruction.

Communicate effectively with park staff, park visitors, volunteers and a wide variety of community groups.

Understand, explain and enforce park rules and regulations, municipal ordinances, and State or Federal laws.

Know and apply techniques related to basic First Aid and CPR.

Effectively use a wide variety of hand tools and certain power tools.

Operate automotive and other mechanical equipment used in park operations and maintenance.

Perform basic and intermediate maintenance on park facilities.

EDUCATION/EXPERIENCE

Education, training, and experience, which would demonstrate the application of the knowledge and skills listed above. Education and experience for the Ranger II and Senior Park Ranger positions should include a bachelor's degree from an accredited four-year college or university and at least one year of experience in the operation, maintenance and protection of a park, forest, and natural recreational or historical area. Education and experience for the Ranger I position should include an associate degree from an accredited community college and preferably one year of experience as described above. Ranger I with an associate degree can advance to the Ranger II and Senior Ranger positions through continual and consistent employment at SDRP or experience that demonstrates advanced knowledge of the principals and practices of managing a park, forest, and natural recreational and historical areas.

WORKING CONDITIONS

- Frequent and extensive walking, climbing, and lifting heavy objects.
- Use of mechanical equipment including tractors, pumps, and chainsaws.
- Out in the field in all weather conditions including very cold and hot temperatures and rain.
- Work week will generally include weekend days.
- Park Rangers are frequently required to stay in the field for their entire shift including lunch and breaks.

SPECIAL NOTES, LICENSES OR REQUIREMENTS

A valid California driver's license is required. First-aid and CPR is required within 30 days of hire date.

PROMOTION POTENTIAL

Salary increases and promotions are based solely on merit as reflected in the employee evaluation. Employees' performances will be evaluated annually at a minimum, with merit increases to be determined annually. Each new employee is on probationary status for the first six months.

BENEFITS

Salary range is:

Ranger I \$29,348.80 (14.11) to \$46,759.44 (22.48)

Ranger II \$33,987.20 (16.34) to \$46,849.52 (27.33)

NOTE: THIS RECRUITMENT IS FOR RANGER I ONLY

Placement in the range is dependent on the selected candidate's skills and experience applicable to this position.

Employees' will earn vacation, sick leave and holidays according to the schedule shown in the office manual. Group Health, State Disability, Workers Compensation, Life Insurance and Unemployment Insurance benefits are provided for eligible permanent employees. Retirement benefits are received through the County Employees Retirement Association.

San Dieguito River Park Joint Powers Authority
18372 Sycamore Creek Road
Escondido, CA 92025
858 674-2270
858 674-2280 (Fax)
www.sdrp.org